



**Title:** Teacher – Spanish  
**Reports to:** Upper School Principal  
**FLSA Status:** Exempt  
**Date Created:** April 2026 (open until filled)  
**Parameters of Employment:** 10-month, full-time for the 2026-2027 school year  
(starting August 1, 2026)  
**Employment Status:** Salaried, At-Will

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### **Position Overview:**

The Upper School Spanish Teacher is expected to faithfully employ his/her God-given gifts (rf. Romans 12:7) to contribute to the mission of Calvin Christian School:

*The mission of Calvin Christian School, in cooperation with the home and church, is to teach the whole child from a biblical worldview, founded in the Reformation, providing children from Christian families with an excellent education for a life of Christ-centered service.*

We are looking for a creative, talented, and experienced teacher who knows his/her call by their Lord & Savior Jesus Christ to serve as a full-time Christian educator, passionate about teaching students about the miraculous gift of language, exploring how God has made us to make meaning, find purpose in life and express ourselves to one another in beautiful and God-honoring ways. The successful candidate for this position is committed to robust, whole-person, liberal arts education, and able to articulate a solid understanding of a Gospel-centered (reformed) educational classroom, stemming from clear evidence of a maturing Christian faith. In line with our mission, and of course Scripture (rf. Psalm 19, Romans 1), we are looking for a teacher who sees the Spanish classroom as God's mission-field, to challenge, shepherd and love students the ways of Christ's love.

The ideal candidate for this position will desire to contribute professionally to his/her colleagues, especially in the Spanish department across the Junior High and High School program.

To begin the application process, please complete the following steps:

1. On-line [General Employment Application](#),
2. E-mail the following **required documentation** to [hr@calvinchristian.school](mailto:hr@calvinchristian.school) :
  - a. Cover Letter
  - b. Résumé
  - c. Written statement of philosophy of Christian Education
  - d. 3-4 letters of recommendation (one from a pastor who knows your Christian faith well and at least one from a trusted authority who could attest to your work and calling as a classroom teacher)
  - e. Official or unofficial copy of all college transcripts

The position will remain open until filled:

**Salary Range:** \$52,753 - \$83,765 annually

**Benefits Offered:** Insurance: Health with HRA, Life, and Long-Term Disability  
Vision and Dental Reimbursement Plan  
Retirement: 403b with Principal  
Flexible Spending Account (Optional through payroll deduction)  
Sick Leave and Floating Holidays

**Other benefits:** \*Teachers are expected to enroll their school-age children at Calvin Christian School, as such there is generous tuition support

**Spiritual Requirements:**

- As a Christian School, we require every employee to be a professing believer and follower of Jesus Christ as his/her Lord and Savior.
- Per Calvin's mission (and constitution), *\*teachers (and admin) are expected to be members in good standing at a confessionally reformed church (e.g. URC, CRC, PCA, RCA, OPC) and in-line with Calvin Christian School's Mission Statement, Statement of Faith and school biblical ethics policies.*

\* Per board policy, a board exception is required if either of these two faculty expectations is not met.

**Required Qualifications:**

- Bachelor's degree in Spanish (or at a minimum the equivalent of a minor) and a teaching credential (or equivalent)
- Experience teaching Spanish to young people, ideally in a classroom setting
- Computer proficiency skills
- Must be authorized to work in the U.S.
- Desire to live and work in [North County San Diego, CA](#)

**Preferred Qualifications:**

- Christian college/university and/or seminary academic training
- Passion for on-going professional development (i.e. love of learning), especially in the area of the robust Christian liberal arts tradition
- 5 years or more of full-time classroom teaching experience
- Master's degree
- Christ-centered service experiences
- Active in hobbies and personal development interests (i.e. music, crafts, travel, exploring nature, etc)

**General Teacher Job Description**

- Positive, fun-loving, Christ-centered classroom culture builder (rf Gal 5:22ff) and mentor (rf 1 Corinthians 4:14-21)
- Annual curriculum and lesson planning
- Developmentally appropriate, creative and efficacious pedagogy
- Subject-matter mastery
- Skilled with collecting multiple data points that serve as robust evidence of student learning
- Professionalism -- decorum and a sincere learner (e.g. personal educational growth goals in line with maturing as a dynamic educator in a "whole-child" liberal arts educational community); constructive, thoughtful and loving colleague; contemplative and charitable in conversation.
- Yearning for growth and maturity in Christian faith and living the Christian life (e.g. Living Romans 12 -- personal habits of daily devotion, prayer, Scripture memorization and reflection)

**Physical Demands:**

- The working conditions and physical demands of this position will be those that must be met to successfully perform the essential duties of the position.
- Reasonable accommodations may be made to enable individuals with disabilities to perform the essential duties.

- The physical environment the incumbent will work in is typically a school environment with moderate noise levels that would be expected in that type of work environment.
- Outdoor and indoor supervision of playgrounds / workplace for on-going periods occurs regularly.
- Must be able to lift and carry at least 45 lbs or more.
- The individual must be able to work with children at their eye level and always maintain visual supervision of children, as well as hear, communicate, and comprehend effectively with children, staff, and parents.
- The individual also must be able to walk, sit, kneel, crawl, carry, push, pull and participate in activities indoors and outdoors as needed in an environment with children and adults.

**Required Documents for Employment:**

- Complete applications documents (see above)
- Must be in good standing with the law as well as current and/or past schools/organizations
- Valid, negative TB test result (4 years)
- LiveScan (fingerprinting); FBI and DOJ clearance to work in an educational setting



*"Inviting students to be formed by God's Love in Christ,  
for a life of wonder, worship, work and wisdom."*

(760) 489-6340 | [www.calvinchristian.school](http://www.calvinchristian.school) | [hr@calvinchristian.school](mailto:hr@calvinchristian.school)