



Title: Teacher in a Self-Contained K-5 Elementary Classroom
Reports to: Elementary Principal
Date Created: February 2026 (open until filled)
Parameters of Employment: 10-month, full-time for the 2026-2027 school year
(starting August 1, 2026)
Employment Status (FLSA): Salary Exempt, At Will

Position Overview:

The Elementary School Teacher is expected to faithfully employ his/her God-given gifts (i.e. Romans 12:7) to contribute to the mission of Calvin Christian School:

The mission of Calvin Christian School, in cooperation with the home and church, is to teach the whole child from a biblical worldview, founded in the Reformation, providing children from Christian families with an excellent education for a life of Christ-centered service.

We are looking for a creative, talented person to join our team who knows his/her call by their Lord & Savior Jesus Christ to serve as a full-time elementary level teacher to love children and families the way Jesus has called us to love, and who is committed to robust, whole-person, Christian liberal arts education. The successful candidate will be able to articulate a solid understanding of a Gospel-centered (reformed) educational classroom, stemming from clear evidence of a maturing, Gospel-centered personal life.

To begin the application process, please complete the following steps. Position will be posted until filled:

1. Complete the On-line [General Employment Application](#)
2. E-mail the following **required documentation** to hr@calvinchristian.school :
 - a. Cover Letter
 - b. Résumé
 - c. Written statement of philosophy of Christian Education

- d. 3-4 letters of recommendation (one from a pastor who knows your Christian faith well and at least one from a trusted authority who could attest to your work and calling as a classroom teacher)
- e. Official or unofficial copy of all college transcripts

Salary Range: \$52,882 - \$83,908

Benefits Offered: Insurance: Health with HRA, Life, and Long-Term Disability
Vision and Dental Reimbursement Plan
Flexible Spending Account (Optional through payroll deduction)
Retirement: 403b with Principal

Other benefits: *Teachers are expected to enroll their school-age children at Calvin Christian School, as such there is generous tuition support

Spiritual Requirements:

- As a Christian School, we require our employees to be a professing believer and follower of Jesus Christ as his/her Lord and Savior.
- Per Calvin's mission (and constitution), **teachers are expected to be members in good standing at a confessionally reformed church (e.g. URC, CRC, PCA, RCA, OPC) and in-line with Calvin Christian School's Mission Statement, Statement of Faith and school biblical ethics policies.*

* Per board policy, a board exception is required if either of these two faculty expectations is not met.

Required Qualifications:

- Bachelor's degree
- Completion of an elementary teaching credential program (or proven equivalent training, such as extensive coursework with ClassicalU.com)
- Elementary classroom experience
- Other related experiences working with children
- Computer proficiency skills
- Must be authorized to work in the U.S.
- Desire to live and work in North County San Diego, CA

Preferred Qualifications:

- Christian college/university and/or seminary academic training
- Passion for on-going professional development (i.e. love of learning), especially in the area of the robust Christian liberal arts tradition
- 5 years or more of full-time classroom teaching experience preferred
- Master's Degree
- Christ-centered service experiences
- Active in hobbies and personal development interests (i.e. music, crafts, travel, exploring nature, etc)

General Teacher Job Description

- Positive, fun-loving, Christ-centered classroom culture builder (rf Gal 5:22ff) and mentor (rf 1 Corinthians 4:14-21)
- Annual curriculum and lesson planning
- Developmentally appropriate, creative and efficacious pedagogy
- Subject-matter mastery
- Skilled with collecting multiple data points that serve as robust evidence of student learning
- Professionalism -- decorum and a sincere learner (e.g. personal educational growth goals in line with maturing as a dynamic educator in a "whole-child" liberal arts educational community); constructive, thoughtful and loving colleague; contemplative and charitable in conversation.
- Yearning for growth and maturity in Christian faith and living the Christian life (e.g. Living Romans 12 -- personal habits of daily devotion, prayer, Scripture memorization and reflection)

Physical Demands:

- The working conditions and physical demands of this position will be those that must be met to successfully perform the essential duties of the position.
- Reasonable accommodations may be made to enable individuals with disabilities to perform the essential duties.
- The physical environment the incumbent will work in is typically a school environment with moderate noise levels that would be expected in that type of work environment.
- Outdoor and indoor supervision of playgrounds / workplace for on-going periods occurs regularly.
- Must be able to lift and carry at least 45 lbs or more.

- The individual must be able to work with children at their eye level and always maintain visual supervision of children, as well as hear, communicate, and comprehend effectively with children, staff, and parents.
- The individual also must be able to walk, sit, kneel, crawl, carry, push, pull and participate in activities indoors and outdoors as needed in an environment with children and adults.

Required Documents for Employment:

- Complete application documents (see above)
- Must be in good standing with the law as well as current and/or past schools/organizations
- Valid, negative TB test result (4 years)
- LiveScan (fingerprinting); FBI and DOJ clearance to work in an educational setting



*"Inviting students to be formed by God's Love in Christ,
for a life of wonder, worship, work and wisdom."*

(760) 489-6340 | www.calvinchristian.school | hr@calvinchristian.school