



Title: Music Director-Musical Theatre
(after school co-curricular program)

Reports to: Carly Otto, Executive Producer

FLSA Status: Non-Exempt

Date Created: December 2025

Parameters of Employment: part-time for the high school musical (grades 9-12) in
March - May

Employment Status: Hourly, Non-Exempt, at-will

Position Overview:

The Music Director is expected to faithfully employ his/her God-given gifts (i.e. Romans 12:7) to contribute to the mission of Calvin Christian School:

The mission of Calvin Christian School, in cooperation with the home and church, is to teach the whole child from a biblical worldview, founded in the Reformation, providing children from Christian families with an excellent education for a life of Christ-centered service.

We are looking for an attentive, caring, fun, and energetic person to join our team who knows his/her call by their Lord & Savior Jesus Christ to offer creative, artistic leadership to Calvin's after-school co-curricular music theatre program, in particular through playing the piano and leading a small orchestra. The ideal candidate is someone who understands that Calvin's co-curricular music theatre program is an integral part of Calvin's robust, whole-person, Christian liberal arts education, and will be driven ultimately by the opportunity that music theatre presents to love and care for Calvin students (and their families) the way Jesus has called us to love (John 13), for the sake of the Gospel.

The Music Director is responsible for playing piano and leading the live orchestra for the high school musical, as explained [below](#) in the job description.

Reporting to and working closely with the Director and Producer, this role will develop the music of each production, in alignment with the "artistic vision" behind

each show as decided by the Design Staff. They will facilitate the execution of the live music to the students during rehearsals.

To begin the application process, please complete the following steps as soon as possible; the position will remain open until filled:

1. Online [General Employment Application](#)
2. E-mail the following **required documentation** to hr@calvinchristian.school :
 - a. Cover Letter
 - b. Résumé
 - c. 2 letters of recommendation (one from a pastor or church leader who can testify to your authentic Christian faith well, and at least one from a trusted authority who could attest to your gifts and work in music)

Salary Range: The expected range for total remuneration for the music director's work is \$1,600-\$2,500 *per musical*. Pay varies with the show's demands and the candidate's talent and experience.

Benefits Offered: Paid Sick Leave per California Law

Specific Calvin Employee Requirements:

- As a Christian school, employees are required to be professing believers and followers (true disciples) of Jesus Christ as their Lord and Savior, expressing a testimony known by others of a personal relationship with God through Jesus Christ.
- Per Calvin's mission and constitution, staff are expected to be:
 - Faithfully involved via in-person attendance and service at a reputable Christian church consistent with Calvin Christian School's Mission Statement, Statement of Faith, and the school's biblical ethics policies (rf Comprehensive Staff Development growth/renewal/evaluation document)
 - Possess a yearning for growth and maturity in Christian faith and living the Christian life (e.g. Living Romans 12 -- personal habits of daily devotion, prayer, Scripture memorization, and reflection)
- Seek to be a role model in attitude, speech, and actions in a consistent daily walk with Jesus Christ.

- Agree to uphold all school expectations according to the Student and Parent Handbook, as well as the CCS Employee Handbook.
- Communicate effectively and graciously with the show's artistic team & CCS community.
- Be committed to furthering the school's Christian mission and philosophy of Christian education rooted in the robust liberal arts tradition (rf philosophy docs, including ["Our Approach"](#) to mission fulfillment)
- Follow the principles of Matthew 18 when addressing conflict.

Other Required Qualifications:

- Experience working with children across a wide age range, especially high school.
- Experience collaborating on a musical production.
- Passion for ongoing professional development (i.e. love of learning)
- Christ-centered service experiences
- Computer proficiency skills
- Must be authorized to work in the U.S.
- Desire to live and work in [North County San Diego, CA](#)

Preferred Qualifications & Opportunities:

- College degree and/or equivalent study and training in music theatre

Co-Curricular Music Director Job Description

- Please see [below](#) for the Job Description.

Physical Demands:

Physical Demands:

- The working conditions and physical demands of this position will be those that must be met to successfully perform the essential duties of the position.
- Reasonable accommodations may be made to enable individuals with disabilities to perform the essential duties.
- The physical environment the incumbent will work in is typically a school environment with moderate noise levels that would be expected in that type of work environment.
- Must be able to lift and carry at least 45 lbs or more.
- The individual must be able to work with children at their eye level and always maintain visual supervision of children, as well as hear, communicate, and comprehend effectively with children, staff, and parents.
- The individual also must be able to walk, sit, kneel, crawl, carry, push, pull and participate in activities indoors and outdoors as needed in an environment with children and adults.

Required Additional Documents for Employment:

- Complete application documents (see above)
- Must be in good standing with the law as well as current and/or past schools/organizations
- Valid, negative TB test result (4 years)
- LiveScan (fingerprinting); FBI and DOJ clearance to work in an educational setting



*"Inviting students to be formed by God's Love in Christ,
for a life of wonder, worship, work and wisdom."*

(760) 489-6340 | www.calvinchristian.school | hr@calvinchristian.school



Music Director
(After-School Co-Curricular Music Theatre Program)
JOB DESCRIPTION

General Description:

The Music Director is a member of the artistic team and is responsible for all of the music of the assigned high school production in alignment with the artistic vision of the Director. Although the Show Director has overall artistic oversight of the show, the Music Director reports to the producer of Calvin's co-curricular music theatre programs as an employee of CCS.

Responsibilities of the Music Director:

- All music that happens on-stage during the show
- Lead & rehearse the provided small "orchestral pit" team and play the piano
- Communicate regularly and effectively with the Director and Producer on all points of general vision & concerns for show production, especially with consideration for the pre-approved "scale" for each production.
- Maintain clear and open communication with other directors (vocal, stage manager, etc) regarding rehearsal needs and then with cast and crew on rehearsal schedules (always provided well in advance, detailed, and communicated to applicable participants).
- Be a productive, gracious member of the production team, soli Deo gloria!