



Title: Upper School Cafe Cashier and Server
Reports to: Director of Nutrition and Food Services, Jacky Donaldson
FLSA Status: Non-exempt
Date Created: April 2025
Parameters of Employment: Part-time, for the 2025-2026 school year, August-June, Monday-Friday, between 10:30 am-1:15 pm
Employment Status: Hourly, At-will

Position Overview:

We seek a friendly and energetic individual to join our team as a part-time Upper School Café Cashier and Server. In this role, you will serve nutritious and appealing meals to students and staff, ensuring an atmosphere of efficiency, cleanliness, and warmth. As a member of the Calvin Kitchen Team, your efforts will help support Calvin Christian School's mission and vision.

The mission of Calvin Christian School, in cooperation with the home and church, is to teach the whole child from a biblical worldview, founded in the Reformation, providing children from Christian families with an excellent education for a life of Christ-centered service.

To begin the application process, please complete the following steps as soon as possible; the position will be posted and open until filled:

1. Online [General Employment Application](#),
2. E-mail the following **required documentation** to hr@calvinchristian.school :
 - a. Cover Letter
 - b. Résumé
 - c. A letter of recommendation from a pastor who knows your Christian faith well, and at least one from a trusted authority who could attest to your work.

Pay Range: \$17.10 - \$21.32 hourly

Essential Job Requirements:

Required Qualifications:

- Have a personal relationship with Jesus Christ.
- Be willing to submit to and honor the standards outlined in the Employee Handbook and/or the Code of Conduct.
- Faithfully attend and financially support a local church whose beliefs are in agreement with the school.
- Since the position is physically demanding, the person serving must possess significant strength and physical ability to perform all duties as assigned.
- A positive self-starter who can maintain a high energy level while doing various tasks. Must possess a positive attitude and work as a team member to accomplish needed tasks.
- Must be authorized to work in the U.S.
- Desire to live and work in [North County San Diego, CA](#)

Preferred Qualifications:

- Work experience that shows the skills necessary to accomplish all of the required job functions.
- Food Handler's Certificate (will train if needed)
- Excellent work and personal references regarding the employee's dependability and ability to get along well with others.
- Christ-centered service experiences.

General Calvin Kitchen Team Member Job Description

- Understand and carry out oral and written instructions.
- Clean and maintain dishes, clean surfaces, and workspaces, including the floor
- Responsible for removing trash in the kitchen and the elementary service area.
- Assist with co-curricular school events catered by kitchen staff.

Physical Demands:

The Upper School Cashier and Server must meet the physical demands of this position to perform the essential duties successfully. Reasonable accommodations may be made to enable individuals with disabilities to perform essential duties. The physical environment in which the incumbent will work is typically a school environment with moderate noise levels that would be expected in that type of work environment. Additional physical demands include the ability to:

- Lift and carry at least 25 lbs or more on a daily basis
- Reach down to receive items weighing 25 lbs. from low shelves
- Reach up to receive items weighing 25 lbs. on high shelves.
- Push a cart bearing a 20 to 30 lb load

Required Documents and Certifications for Employment:

- Complete application documents (see above)
- Must be in good standing with the law as well as current and/or past schools/organizations
- Valid, negative TB test result (4 years)
- LiveScan (fingerprinting); FBI and DOJ clearance to work in an educational setting

Compensation

This position's base pay range is \$17.10 - \$21.32 hourly. If hired, at Calvin Christian School, your overall compensation will be determined based on skills, education, and/or experience, which may result in total compensation outside of this range.



*"Inviting students to be formed by God's Love in Christ,
for a life of wonder, worship, work and wisdom."*

(760) 489-6430 | www.calvinchristian.school | hr@calvinchristian.school