



**Title:** High School Assistant Football Coach  
**Reports to:** Athletic Director  
**FLSA Status:** Non-Exempt  
**Date Created:** April 2025  
**Parameters of Employment:** Seasonal, part-time starting with the 2025-2026 school Year (starting in August 2025)  
**Employment Status:** Hourly, at-will

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### **Position Overview:**

The High School Assistant Football Coach is expected to faithfully employ his/her God-given gifts (i.e. Romans 12:7) to contribute to the mission of Calvin Christian School:

*The mission of Calvin Christian School, in cooperation with the home and church, is to teach the whole child from a biblical worldview, founded in the Reformation, providing children from Christian families with an excellent education for a life of Christ-centered service.*

We are looking for a creative, talented person to join our team who knows his/her call by their Lord & Savior Jesus Christ, to serve as the Assistant Football Coach, shepherding young athletes in the way Jesus has called us to love one another, pursuing the development of God-given athletic giftings and passion for His glory and our good. The most successful candidate for this coaching role will understand and fully embrace the “missional context” of Calvin Christian School, i.e. a robust, whole-person, Christian liberal arts program, acutely inclusive of integral co-curricular programming such as sports. Most importantly, the successful candidate will be able to articulate and show evidence of a solid, maturing and thus authentic personal Christian faith and as such, articulate commitment to fomenting a Gospel-centered (reformed) team community for his/her player.

To begin the application process, please complete the following steps as soon as possible; the position will be posted and open until filled:

1. Online [General Employment Application](#)
2. E-mail the following **required documentation** to [hr@calvinchristian.school](mailto:hr@calvinchristian.school) :
  - a. Cover Letter
  - b. Résumé
  - c. Written statement of philosophy of Christian coaching
  - d. 2-3 letters of recommendation (one from a pastor who knows your Christian faith well and at least one from a trusted authority who could attest to your work and calling as a coach)

**Total Expected Remuneration Range:** \$3,009-\$4,516

**Benefits:** Sick Leave accruing at 1 hour for every 30 hours worked. Eligible after 90 days of employment

**Spiritual Requirements:**

- Per Calvin's mission (and constitution), coaches are expected to be members in good standing at a confessionally reformed church (e.g. URC, CRC, PCA, RCA, OPC) or a sound Bible-based church; per biblical command, this involves faithful attendance and financial support of your church. In addition, coaches are expected to be in-line with Calvin Christian School's Mission Statement, Statement of Faith and supplemental Board biblical ethics policies, submit to and honor the standards outlined in the Employee Handbook as well specific coaching guidelines given during training with Calvin's athletic director.
- Yearn for growth and maturity in Christian faith and living the Christian life (e.g. Living Romans 12 -- personal habits of daily devotion, prayer, Scripture memorization and reflection). As such, coaches are expected to desire to be a role model in attitude, speech, and actions in a consistent daily walk with Jesus Christ.
- Show by example the importance of Scripture memorization, Bible study, prayer, witnessing, and Christian fellowship.
- Integrate Biblical principles and a Christian worldview into all coaching.
- On occasion, willing/able to give an upper school chapel talk.
- Be prepared to communicate the school's religious beliefs to students and others who inquire.
- Be ready to pray with and offer biblically spiritual advice to students.
- Follow Matthew 18 principles in addressing issues with students, parents, staff, and administration.

**Required Qualifications:**

- Related experiences working with young people, preferably previous high school coaching experience
- Computer proficiency skills
- Must be authorized to work in the U.S.
- Desire to live and work in [North County San Diego, CA](#)

**Preferred Qualifications:**

- Passion for ongoing professional development (i.e. love of learning), especially in the area of the robust Christian liberal arts tradition and the co-curricular contributions in athletics
- Christ-centered service experiences

**General Assistant Football Coach Job Description**

- Effectively teach the game of football
- Develop and maintain a strong and healthy team culture, consistent with the school's mission.
- Communicate with the players, parents, and head varsity coach
- Develop/maintain collegial relationships with fellow coaches, particularly in the league.
- May drive athletes to games in a school owned van if needed
- NOTE: There are no fund-raising expectations of individual sports programs or coaches, rather programs are supported by both the school budget and Calvin's Athletic Booster Club parent association. Scheduling is done by the AD, in consultation with the head coach.

**Physical Demands:**

The working conditions and physical demands of this position are representative of those that must be met to successfully perform the essential duties of the position. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential duties.

The physical work environment is typically in a school or outdoors. Duties may be performed away from school. The noise levels that would be expected in that type of work environment are moderate to loud.

The individual must have the ability:

- to stand for extended periods of time
- to physically lift up to 25 lbs. to shoulder height and 50 lbs. to waist height as well as bend, stoop, sit on the floor, walk some distance and to reach overhead.

**Required Documents for Employment:**

- Complete applications documents (see above)
- Must be in good standing with the law as well as current and/or past schools/organizations
- Valid, negative TB test result (4 years)
- LiveScan (fingerprinting); FBI and DOJ clearance to work in an educational setting



*"Inviting students to be formed by God's Love in Christ,  
for a life of wonder, worship, work and wisdom."*

(760) 489-6340 | [www.calvinchristian.schoool](http://www.calvinchristian.schoool) | [hr@calvinchristian.school](mailto:hr@calvinchristian.school)