



Title: Early Education (Preschool) Teacher (ages 2-5)
Reports to: Director of Early Education Program
FLSA Status: Hourly
Date Created: 2022
Employment Status: Hourly at-will

Position Overview:

Our Early Education (EE) Teachers are expected to faithfully employ his/her God-given gifts (i.e. Romans 12:7) to contribute to the mission of Calvin Christian School:

The mission of Calvin Christian School, in cooperation with the home and church, is to teach the whole child from a biblical worldview, founded in the Reformation, providing children from Christian families with an excellent education for a life of Christ-centered service.

We are looking for creative, talented EE teachers to join our team who knows their vocational calling by their Lord & Savior Jesus Christ to serve as an early education/preschool teacher, to love children and families the way Jesus has called us to love, and who are committed to developmentally appropriate, whole-child, Christian liberal arts education. The successful candidates will have profound regard for the natural God-given capacity of children for wonder, and as such, be able to encourage a love of learning as they lead students in things like circle time, learning centers, art and play-based learning. Successful candidates will also lead students in prayer, devotions, and praise music, and will continue to sincerely grow in their own personal Christian faith.

To begin the application process, please complete the following steps:

1. On-line [General Employment Application](#),
2. E-mail the following **required documentation** to hr@calvinchristian.school :
 - a. Cover letter
 - b. Résumé

- c. Copy of transcripts showing completion of 4 Early Childhood Education (ECE) courses or at least 2 completed along with proof of enrollment in 2 more.
- d. 2-3 References, at least one from a pastor, elder, or leader in your church and one from a supervisor who knows your work as an early education teacher/aid

Hourly Pay: \$20.43 - \$22 per hour (dependent on education and experience)

Benefits Offered

For Full-Time : Health, Dental & Vision
 Retirement: 403b with Vanguard
 Paid time-off and some holiday pay

Other benefits: Teachers are encouraged to enroll their children and are offered a 20% discount on k-12 tuition and there are various benefit options for preschool age children.

Spiritual Requirements:

- As a Christian School, we require our employees to be a professing believer and follower of Jesus Christ as his/her Lord and Savior.
- Teachers are expected to be members in good standing at a Christian church that has beliefs in-line with Calvin Christian School's Mission Statement, Statement of Faith and school biblical ethics policies. In-line with our mission, Calvin does seek to hire classroom teachers (EE through 12th grade) who are members in good standing at confessionally reformed churches (e.g. URC, CRC, PCA, RCA, OPC).
- Yearning for growth and maturity in Christian faith and living the Christian life (e.g. Living Romans 12 -- personal habits of daily devotion, prayer, Scripture memorization and reflection)

Required Qualifications:

- Completion of at least 2 early education classes and enrolled in the other two
- Experience working with young children
- Willingness to work with all students ages 2-5
- Willingness to assist in diapering and potty training
- Committed to "whole-child" developmentally appropriate, teaching
- Excellent interpersonal skills, willingness and ability to teach cooperatively
- Personal Christ-centered service experiences

- Patient and loving individual who shares a passion for teaching our youngest students.
- Must be authorized to work in the U.S.

Preferred Qualifications:

- Bachelor's degree
- CPR certified (we will provide training)
- 2-3 years experience as a full-time EE aid or lead teacher

General Preschool teacher Job Description

- Positive, fun-loving, Christ-centered classroom culture builder (rf Gal 5:22ff; 1 Corinthians 4:14-21)
- Developmentally appropriate, creative and teaches effectively
- Professionalism in punctuality, attendance, appearance, and decorum
- A sincere learner (e.g. personal educational growth goals in line with maturing as a dynamic educator in a “whole-child” liberal arts educational community); constructive, thoughtful and loving colleague; contemplative and charitable in conversation.
- Greet children and parents daily with a friendly pleasant manner
- Accept suggestions and constructive feedback gracefully
- Remain flexible and cooperative even in difficult times
- Make a sincere effort to be sensitive to the needs of children as well as their parents
- Share ideas and encourage collaboration with fellow teachers
- Remain loyal to the school, bring any concerns directly to the director, keep parents and staff information confidential
- Recognize all students as your students. Avoid over-possessiveness such as “my students” or “my class”
- Use positive reinforcement on a regular basis
- Talk to children at their eye-level and use voice in ways which encourages, guides, shepherds and lovingly directs children.
- Participation in an after-hours EE program for parents (e.g. Christmas, Mother’s Day, etc)

Physical Demands:

The working conditions and physical demands of this position will be those that must be met to successfully perform the essential duties of the position. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential duties. A typical school environment with moderate noise levels should be expected, all in-line with state licensing protocol. Outdoor

and indoor supervision of playgrounds / classrooms for on-going periods occurs regularly. Lift and carry at least 45 lbs or more in an emergency. The individual must be able to work with children at their eye level and always maintain visual supervision of children, as well as hear, communicate, and comprehend effectively with children, staff, and parents.

Required Documents for Employment:

- Complete application documents (see above), along with community care licensing paperwork the Early Education Director will review; the Director of HR will review other documents regarding taxes, payroll, etc.
- Must be in good standing with the law as well as current and/or past schools/organizations
- Valid, negative TB test result and proof of a couple other state-mandated immunizations (flu shot opt out available; Covid-19 vaccination not required)
- LiveScan (fingerprinting); FBI and DOJ clearance to work in a childcare setting
- Child abuse index Clearance



*"Inviting students to be formed by God's Love in Christ,
for a life of wonder, worship, work and wisdom."*

(760) 489-6340 | www.calvinchristian.school | hr@calvinchristian.school